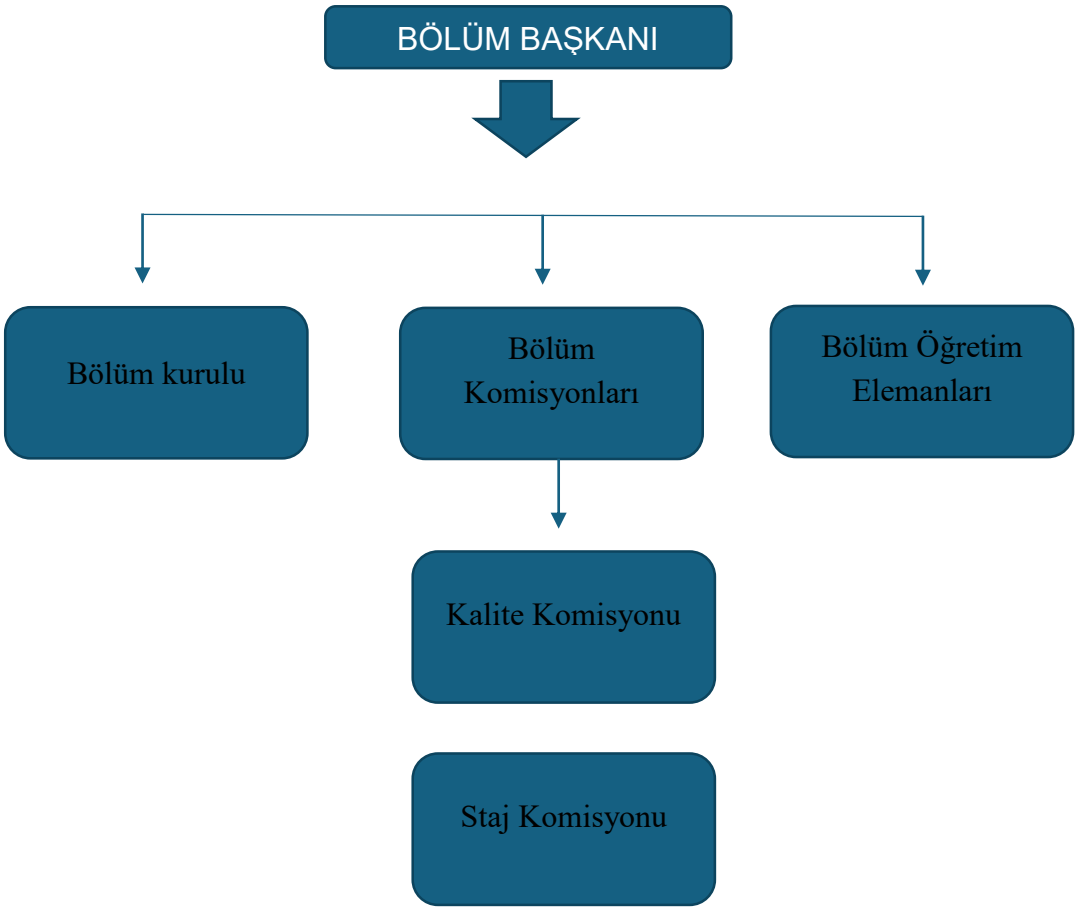TEŞKİLAT ŞEMASI